Thomas J. Coleman

Vice President and Investment Director, Product Management

As an investment director, Tom works with the investment groups and the marketplace to design and develop fixed income products. He works closely with portfolio managers to evaluate the investment characteristics and performance of our product offerings, with particular focus on liability driven investments, long duration, investment grade credit, and Core Bond Plus styles. He participates in the Investment Strategy Group process to ensure that the implementation of these products is consistent with client objectives.

Prior to joining Wellington Management in 2002, Tom was responsible for product management at State Street Research and Management (1996 – 2002). Before that he was an account manager at MetLife Investment Management Co. (1995 – 1996) and a fixed income portfolio manager and analyst at Ark Asset Management (1988 – 1995).

Tom earned his MBA in finance and international business, with distinction, from New York University (Stern, 1994) and his BS in finance from Syracuse University (1987).

Seamus M. O'Shea, CFA

Vice President and Fixed Income Portfolio Manager

As a US Credit portfolio manager, Seamus helps develop sector and security selection strategies for inclusion in US Credit and US Broad Market Aggregate oriented portfolios.

Prior to joining Wellington Management in 2011, Seamus worked at PIMCO in Newport Beach, California (2008 – 2011), most recently as a global bond portfolio manager and, prior to that, as the head portfolio management associate on the corporate bond desk. Previously, Seamus worked as an associate analyst at Cambridge Place Investment Management (2006 – 2008) and as a senior investment associate at Liberty Mutual (2002 – 2004). He began his career at Fidelity Investments (2000 – 2002).

Seamus earned his MBA from the MIT Sloan School of Management (2006) and a BA in mathematics from the College of the Holy Cross (2000). Additionally, Seamus holds the Chartered Financial Analyst designation and is a member of the CFA Institute.

Andrew L. Paone, CFA

Vice President and Relationship Manager

As a relationship manager on Wellington Management's Financial Reserves Management Team, Andrew helps deepen the relationship and consultative partnership with clients, serving as a conduit for clients to ensure that the full range of resources and services of the firm are brought to bear on their behalf. Andrew is responsible for assisting clients with long-term investment strategy and policy issues, evaluating portfolio risks and performance, and ensuring portfolios are in compliance with policy guidelines and objectives. He meets with clients on a regular basis and works with other members of the firm to ensure that the delivery of investment, reporting, and operational services are individually tailored and exceed client expectations.

Before joining Wellington Management in 2003, Andrew worked as a sales associate at Credit Suisse in their Private Client Services Group.

Andrew received his BA from Fordham University (1999). He also holds the Chartered Financial Analyst designation.

Scott I. St. John, CFA

Vice President and Fixed Income Portfolio Manager

As a US corporate bond portfolio manager and chair of the US Corporate Bond Strategy Group, Scott manages dedicated US corporate bond portfolios. The US Corporate Bond Strategy Group meets regularly to discuss the outlook and investment strategy for the US dollar-denominated investment-grade corporate bond market. It acts as a forum for the review and evaluation of market cycle, sector, industry, and credit quality strategies, as well as individual issuer ideas. It is also responsible for setting the research agenda for the investment-grade corporate credit team. The strategies developed by the group help shape portfolio positioning for dedicated US Corporate Bond Portfolios, as well as the corporate bond holdings in US Core Bond Plus, Core Bond, Long, and Intermediate Bond portfolios.

Prior to joining Wellington Management in 2003, Scott worked as a fixed income analyst at State Street Research (2001 – 2003). Before that, he was a fixed income analyst at Eaton Vance Management (1995 – 2001) and a commercial loan officer for the Bank of Boston (1994 – 1995).

Scott earned his MBA from the University of Rochester (1994) and his BS in business management from Cornell University (1990). Scott also holds the Chartered Financial Analyst designation and is a member of the CFA Institute.